

Vacancy notice

Team Leader – Women’s Economic Justice

Job Reference: CIV2223



CARE is an international humanitarian and development organisation fighting global poverty, with a vision to which focuses on empowering women and girls to fight poverty and bring lasting change to their communities. We work in over 80 countries around the world. We work with partners to achieve lasting results for marginalized communities.

CARE International in Vanuatu (CARE in Vanuatu) has a focus on Gender Equality, Disaster Risk Reduction (DRR), Climate Change Adaptation (CCA), Humanitarian Preparedness and Emergency Response & Recovery and Inclusive Governance.

CARE in Vanuatu is currently seeking a suitable candidate for the role of Team Leader to lead the CARE Vanuatu’s Women’s Economic Livelihoods work in Tafea province. This position is based in Tanna, with regular travel to field sites in TAFEA.

As part of CARE Vanuatu’s Gender Equality Program, CARE has the support of the Australian Aid Program to implement a five-year project, *Pacific Partnerships for Gender Equality (Vanuatu)* with the goal: *‘To strengthen women’s economic justice and contribute to a resilient civil society in the Pacific’*.

Your major responsibilities will be varied and will include:

- Contributing actively to CARE Vanuatu’s long term strategy ensuring a strong focus on gender equality as a member of the Program Leadership Team
- Work with CARE Vanuatu Gender Equality projects and team members, to support the development and implementation of CARE Vanuatu’s Gender Equality program
- Oversight day-to-day management of the work of Pacific Partnerships for Gender Equality team
- Having oversight of the program Implementation which includes:
 - supporting community members’ participation in project inception activities (including related to the review and updating of GIVE (Gender, Inclusive, Voice and Empowerment) methodologies),
 - supporting team to implement the updated GIVE methodologies (including community sensitisation and gender-based violence risk mitigation activities, support to VSLAs (Village, Savings and Loan Association), Finding your Voice (and supporting training for men), Family Financial Management and Good Relationships Free from Violence trainings)
- Oversight coordinated development of sustainable pathways for the GIVE methodologies
- Lead Tafea-based engagement with key program partnerships to support women’s economic resilience and economic justice (Nasi Tuan), strengthened disability inclusion across project activities (VSPD) and ensure pathways to service provision related to gender-based violence (VWC/TCC).
- Work closely with the Gender Equality Project Manager (Pacific Partnerships for Gender Equality) to ensure the efficient and proper use of funds in line with the approved budgets for activities and in compliance with CARE’s finance manual and donor guidelines
- Track progress of activities, review and provide feedback on reporting and conduct monitoring and evaluation activities.
- Lead on maintenance of effective relationships with relevant Tafea-based government ministries, women’s networks/organizations, local and international NGOs, Community Based Organisations, the UN and other agencies at the national level

REQUIRED EXPERIENCES AND QUALIFICATIONS:

In return for your commitment, you will benefit from ongoing professional development and a comprehensive benefits package.

CARE is an equal opportunity employer committed to a diverse workforce. Women, ethnic minorities and people with disabilities are strongly encouraged to apply.

CARE is committed to protecting the rights of children and protection from sexual exploitation and abuse.

CARE reserves the right to conduct background checks and screening procedures to ensure both child and work safe environment.

- Minimum Bachelor's degree in Development Studies, Gender Studies, Rural Development, or equivalent and/or minimum 4-5 years relevant work experience, preferably in community based development work and/or activity implementation with an International Non-Government Organisation (INGO);
- Proven experience managing and implementing economic empowerment programs targeting women;
- Proven experience in training and facilitation including at community level;
- Good understanding of women's economic justice (including women's economic resilience and EVAWG (including the importance of prevention and response));
- Fluent oral and written Bislama; Very good oral and written English;
- Ability to coordinate this technical function(s) and implement procedures and processes, with minimal supervision;
- Demonstrated high level organisational and time management skills, including the ability to plan and manage workflows and balance competing priorities to ensure timely processing to meet deadlines in a complex environment;
- Ability to develop high quality, concise reports and submission with accuracy;
- Demonstrated strong leadership, decision making, problem solving, planning, analytical and influencing skills;
- Excellent Interpersonal skills and ability to work well in a team
- Demonstrated experience in effectively leading, people management and motivating a team;
- Demonstrated honesty, maintaining confidentiality, reliable and trustworthy.
- Representational skills including developing networks and relationships with key stakeholders;
- Proven ability to work safely and effectively with communities and vulnerable groups including at risk youth and children;
- Proven ability in managing a budget and/or cash; and
- Fully Conversant in Microsoft Office including Microsoft word and Excel, with Keyboard/data entry and numeracy skills.

To find out more about this rewarding opportunity please send your cover letter and CV in English by October 5, 2022, quoting the reference number "CIV2223" as the subject of the email/letter

Mail: Port Vila: Nelly Daniel, Human Resource Manager PO Box 1129 Port Vila Vanuatu

Tanna: Paul Shem Senior Administration Officer, Isangel, Tanna

Email: vli.vacancies@careint.org

Only successful candidates will be contacted for an interview.

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