



EXPANDING CONSERVATION AREAS REACH AND EFFECTIVENESS (ECARE) IN VANUATU

PROJECT MANAGEMENT UNIT (PMU) POSITIONS RE-ADVERTISEMENT

BACKGROUND

The Department of Environmental Protection and Conservation will soon implement a GEF-funded Expanding Conservation Areas Reach and Effectiveness (ECARE) project. The project proposes to build on the recent accomplishments of the Government of Vanuatu in the area of conservation including the Vanuatu National Ocean Policy and the National Biodiversity Strategy and Action Plan (NBSAP) approved in 2017 and 2018 respectively. The overarching documents rest and build on an ancestral tradition of nature conservation in Vanuatu. The revised NBSAP identified more than 200 informal Community Conservation Areas (CCAs), most of which are managed by customary-owners, using custom rules, though with varied degrees of global, regional, national or local significance. The numerical and geographical extent and heterogeneity of these CCAs however contrast with the scarcity of Government resources. As of 2019, eleven conservation areas had been formally registered, limited information was available, and financing was far from sustainable. Conservation in Vanuatu is a reality, but it has little visibility and actors on the ground receive little support, in spite of very serious climatic and human threats. Therefore, to assist in the implementation of the NBSAP, the project proposes to support customary owners, provincial governments and the national government to formally protect more forest and coastal areas and improve capacity and processes for protected area management and sustainability.

The project will directly contribute to a better targeting of investment for Protected Areas (PAs) through: clearer identification of needs and opportunities to achieve good results including a reinforced link between PAs, conservation, adaptation to climate change, and disaster risk reduction at appropriate levels, and an improved effectiveness of limited existing resources for the development of capacities at all levels, an increased visibility of the PA conservation effort at the national and local levels leading to a better recognition of conservation national commitments by other sectors, and a better socio economic and territorial resilience of the communities relying on natural resources.

The Department of Environmental Protection and Conservation, is seeking to recruit a Project Management Unit (PMU) to oversee the management and implementation of the project.

1. Position Title: National Project Manager

Location: Department of Environmental Protection and Conservation

Role

The National Project Manager will work under the National Project Management Board, and directly with the Department of Environmental Protection and Conservation (DEPC), and lead the ECARE Project Management Unit. The National Project Manager will work closely with DEPC, the Chief Technical Advisor, Protected Area Advisory Committee, executing partners and IUCN.

Position requirements

- Master's degree or higher in a field relevant to environmental and development, including natural resources management, protected areas, environmental science, environmental economics, climate change science or equivalent, or Bachelor's degree and 5 years relevant experience.
- At least 5 years of experience or expertise in design and implementation of conservation and sustainable development projects, Project Management and also in protected area development and management at national and community levels in Vanuatu.
- Experience in communicating and collaborating with management agencies, academic institutions and local, national and regional stakeholders to achieve collective outcomes in Vanuatu.
- Proven experience in project and budget management.
- Demonstrated experience in results based management, including fiduciary matters and environmental and social safeguards.
- Fluent English (verbal/written) with excellent communication and presentation skills
- Proficient in using Microsoft Office applications and other web-based management systems
- Able to travel regularly throughout the islands of Vanuatu

2. Position Title: National Project Officer

Location: Department of Environmental Protection and Conservation

Role

The National Project Officer will work under the National Project Manager and directly with the Project Management Team. The National Project Officer will work closely with DEPC, the Chief Technical Advisor, Protected Area Advisory Committee, executing partners and IUCN.

Position requirements

- Master's degree or higher in a field relevant to environment and development, including natural resources management, protected areas, environmental science, environmental economics, climate change science or equivalent, or a Bachelor's degree and 5 years relevant experience
- At least 5 years of experience or expertise in design and implementation of conservation and sustainable development projects, and also in protected area development and management at national and community levels in Vanuatu.
- Experience in communicating and collaborating with management agencies, academic institutions and local, national and regional stakeholders to achieve agreed collective outcomes in Vanuatu.
- Proven experience in project and budget management
- Demonstrated experience in results based management, including fiduciary matters and environmental and social safeguards.
- Fluent English (verbal/written) with excellent communication and presentation skills
- Proficient in using Microsoft Office applications and other web-based management systems
- Able to travel regularly throughout the islands of Vanuatu

3. Position Title: Project Administration & Accounting Officer

Location: Department of Environmental Protection and Conservation, Port Vila

Role

The Project Administration & Accounting Officer, ECARE, will assist with all project management accounting duties. Support the NPM in overseeing the project's daily functions to ensure deadlines and compliance requirements are met.

Position requirements

- At least a Bachelor's degree or higher in Project Management Accounting and Public Administration or, Project Management and 3 years relevant work experience
- At least 3 years of experience in project management accounting and administration
- Proven experience in project management
- Fluent English (verbal/written) with excellent communication and presentation skills
- Proficient in using Microsoft Office applications and other web-based management systems
- Able to travel regularly throughout the islands of Vanuatu

4. Chief Technical Advisor, ECARE

Location: Port Vila, Vanuatu (or externally)

Role

The Chief Technical Advisor will be responsible for providing technical assistance to support the PMU to ensure that the ECARE PMU receives expertise and support in all aspects of the ECARE project.

- Update legal framework and policy for PAs in Vanuatu covering terrestrial, coastal and offshore areas
- Develop tools and process guidelines for PA designation, management planning and effectiveness, and for integration in Area Council development plans
- Conduct socioeconomic and ecological field surveys of priority existing and proposed PAs
- Conduct capacity building and support for PA tools implementation
- Facilitate assessment on cost of running national PA network
- Develop PA-oriented sustainable community livelihood support

Position requirements

- Master's degree or higher in a field relevant to environment and development, including natural resources management, protected areas, environment science, environmental economics, climate change science or equivalent, or a Bachelor's degree and 5 years relevant experience
- At least 8 years of experience or expertise in design and implementation of conservation and sustainable development projects, and also in protected area development and management at national and community levels in Vanuatu and/or the Pacific Islands
- Experience in communicating and collaborating with management agencies, academic institutions and local, national and regional stakeholders to achieve agreed collective outcomes
- Proven experience in project and budget management
- Fluent English (verbal/written) with excellent communication and presentation skills
- Proficient in using Microsoft Office applications and other web-based management systems
- Able to travel regularly throughout the islands of Vanuatu

Applications are open to Vanuatu country nationals. Please submit a Curriculum Vitae with full contact details of three referees together with a cover letter explaining why you are suitable for one of these positions. Please address each of the selection criteria individually in your cover letter. The full application can be delivered by mail to the Department of Environmental Protection and Conservation, PMB 9063, Port Vila, Republic of Vanuatu, Tel: (678) 33430.

Those whom have already submitted an application do not have to re-apply.

Terms of Reference (TORs) for the positions and other related information can be collected at the Department of Environmental Protection and Conservation, or contact Rolenas Baereleo on 776000 or via email rbaereleo@vanuatu.gov.vu for an electronic copy. Alternative contact person is Dean Wotlolan, email: dlauder@vanuatu.gov

Closing date for the applications is Friday 4th March 2022.