We are seeking a suitable candidate to fill the position of **Operations Manager** for FPC Limited

Job Title: Operations Manager

Job Description:

As the Operations Manager, you will be a key driver in ensuring the efficiency and effectiveness of construction operations. Your role encompasses strategic planning, team leadership, and process optimization to achieve organizational goals. You will also be responsible for training and developing the local workforce.

Key Responsibilities:

1. Strategic Planning:

- Develop and implement strategic plans to drive operational excellence, aligning with the company's overall goals and objectives.
- Collaborate with senior management to formulate business strategies that enhance overall performance.

2. Team Leadership:

- Lead, motivate, and manage a diverse team of construction professionals, fostering a collaborative and high-performance work environment.
- Oversee hiring, training, and development initiatives to build a skilled and cohesive workforce.

3. Operational Efficiency:

- Streamline and optimize construction processes to enhance overall efficiency.
- o Implement best practices and innovative solutions to improve productivity and reduce operational costs.

4. Resource Management:

- Effectively manage resources, including equipment, materials, and manpower, to ensure timely project completion.
- Develop and implement resource allocation strategies for maximum utilization.

5. Quality Assurance:

- Establish and enforce quality control measures to ensure that construction projects meet or exceed industry standards.
- Conduct regular inspections and implement corrective actions as needed.

6. Budget Oversight:

- Collaborate with the finance department to develop and manage construction project budgets.
- Monitor expenses, identify cost-saving opportunities, and ensure projects are delivered within budget constraints.

7. Client and Stakeholder Communication:

 Serve as a key point of contact for clients, ensuring their needs and expectations are met. Foster positive relationships with stakeholders, architects, and subcontractors.

8. Safety Compliance:

- Enforce and promote a strong safety culture within the organization, ensuring compliance with safety regulations and standards.
- o Implement measures to minimize accidents and promote a safe working environment.

Qualifications:

- Proven experience in a managerial role within the construction industry.
- Strong understanding of construction operations, processes, and best practices.
- · Excellent leadership and team management skills.
- Strategic thinker with the ability to align operational activities with overall business objectives.
- Effective communication and interpersonal skills.
- Financial acumen and experience in budget management.
- Knowledge of safety regulations and commitment to creating a safe work environment.

How to Apply:

To apply for the position of Operations Manager at FPC LTD, please submit your resume, a cover letter outlining your relevant experience, and any certifications to marie-paule@ajc-vanuatu.com.

Join FPC LTD and lead the charge in optimizing our construction operations for continued success and growth. We look forward to welcoming a dynamic and experienced professional to our leadership team.