

**Terms of reference: Climate Change and resilience consultant to support Nasi Tuan climate-smart income generating activities assessment**



**Reports to:** Nasi Tuan ANCP Project Manager & Gender Equality Project Manager (Pacific Partnerships for Gender Equality) with support from the Gender Portfolio Manager (as required)

**Key contacts:** Nasi Tuan Project Lead / Officers; CARE Vanuatu Tanna-based team & Resilience Portfolio Manager, CARE Vanuatu

**Duration:** October 2023 – February 2024

**Location/Duty station:** Vanuatu (or remote)

CARE International  
in Vanuatu  
PO Box 1129  
Port Vila  
Vanuatu  
Tel +678 22951  
care.org.au

**Background: CARE in Vanuatu**

CARE in Vanuatu (CiV) is an international humanitarian aid organisation fighting global poverty, with a special focus on working with women and girls to bring lasting change to their communities. CARE has been working in Vanuatu since 2008 helping communities to increase their resilience to disasters and climate change, respond to emergencies and to advance gender equality. CARE Vanuatu has a long term program strategy which seeks to contribute to resilience and equality in Vanuatu where men, women, boys and girls enjoy equal rights and opportunities.

CiV has three programmatic portfolios (Gender Equality, Resilience, and Inclusive Governance) involving a diverse range of donor funded projects, delivered in partnership with government and civil society. CARE's gender equality program focuses on deep transformational change in social norms, women's economic empowerment, intergenerational leadership and violence prevention. CARE Vanuatu aims to work in coalition with other organisations focused on strengthening gender equality in Vanuatu and to contribute towards a movement for gender equality where all people live with safety and dignity and values partnerships with government and civil society.

**Background to this assignment**

The Pacific Partnerships for Gender Equality (ANCP) program is a five-year program (2022-2027) to strengthen women's economic justice and resilient civil society in the Pacific. The program is a collaboration between CARE Australia's International Programs Department, across Pacific Partnerships Unit, Program Delivery Unit and Capability and Impact Unit, and CARE International in Vanuatu. The program works with partners across Solomon Islands, Tonga and Vanuatu, delivering country level and regional objectives. Partners include Nasi Tuan in Vanuatu, Vanuatu Society for People with Disability (VSPD) and Vanuatu Women's Centre in Vanuatu, the Talitha Project in Tonga, Live and Learn Solomon Islands and People With Disabilities Solomon Islands (PWDSI).

Nasi Tuan is a Tanna community based NGO which exists to serve the needs of Vanuatu Communities in Jesus name. Nasi Tuan's purpose is to mobilize God's people in Vanuatu to holistically meet the



needs of the most vulnerable in their communities. Nasi Tuan seeks to empower local communities through seeking sustainable solutions that utilize local resources and expertise. Nasi Tuan's vision is to be witnesses of God's justice to vulnerable people of Vanuatu, helping them to understand the love of God through Christian service. Nasi Tuan want to see a world in which everyone has their basic needs met and all have the ability to participate in society. Nasi Tuan has technical agriculture expertise.

CARE in Vanuatu has been supporting Village Savings and Loans Associations (VSLAs) in villages in Tafea province since 2020. CARE and Nasi Tuan are partnering under the Pacific Partnerships for Gender Equality (ANCP) program to support VSLA members to engage in improved income generating activities (IGAs) based on the provision of tailored Nasi Tuan technical support. Activities for the delivery of this output will start with participatory needs and market assessments with VSLA groups by Nasi Tuan; the development of an appropriate technical support package. The technical support package, may be further adapted in consultation with Nasi Tuan and Vanuatu Society for People with Disability to meet the specific technical support needs of women and young women with disabilities being targeted as project participants.

By March 2024, Nasi Tuan will conduct (1) community-based participatory learning action and (2) individual assessments with current and/or prospective VSLA members and community leaders on Tanna. The assessments are intended to act as:

- the entry point for dialogue with communities and VSLA members on appropriate climate smart income-generating activities
- inform the delivery of income-generating activities by Nasi Tuan in future years of the project.

Nasi Tuan has a range of existing trainings which may be appropriate, and/or new approaches may be identified through the assessment.

**Purpose:** To support Nasi Tuan to prepare for, conduct and analyse an assessment to inform Nasi Tuan's identification of relevant climate smart income-generating activities for VSLA members and their communities.

**Overall Consultancy Methodology:**

The Consultant will conduct a brief review of existing and relevant regional and Vanuatu-based assessment tools related to climate smart agriculture, including the CARE International Climate Change Vulnerability Assessment (CCVA).

In partnership with Nasi Tuan, the Consultant will review Nasi Tuan's existing tools around community-based participatory learning action assessment and assessments for support to individual members of VSLAs. This review should:

- Consider:
  - o Existing and relevant regional and Vanuatu-based assessment tools related to climate smart agriculture, including the CARE CCVA,
  - o data collected through the project baseline (January-February 2023) and



- Recommend possible adjustments to ensure that the assessments incorporate the intersections between income-generating activities and resilience to climate-related shocks.

Once adjustments are agreed, the Consultant will support Nasi Tuan to prepare detailed data methodology. A total of 15 communities in Middlebush, Tanna will be targeted for this assessment. The Consultant will be responsible for training and guiding/mentoring teams on adaptation of the tools and supporting data analysis.

Nasi Tuan will work closely with the Consultant and will lead on translation of and adaptations of the tool/s and allocate staff/volunteers to lead the data collection process.

**Scope:** Vanuatu (Tanna)

The assignment objectives are to:

- Work closely with Nasi Tuan to review and recommend relevant adjustments to assessment tools
- Support Nasi Tuan during assessment data collection, including through debriefing and responding to issues in the field
- Compile assessment data analysis and provide recommendation for possible future climate smart income-generating activities to Nasi Tuan

**Key responsibilities and deliverables**

	<b>Key activities</b>	<b>Deliverables</b>	<b>Duration</b>	<b>Timeline</b>
1	Introductory meeting and desk review	<ul style="list-style-type: none"> <li>- Meet with the Nasi Tuan and CARE Vanuatu team</li> <li>- Conduct a brief review of existing and relevant regional and Vanuatu-based assessment tools related to climate smart agriculture, including the CARE International Climate Change Vulnerability Assessment (CCVA)</li> </ul>	Up to 3 days	October 2023
2	Assessment preparation and planning	<p>Work with Nasi Tuan/project team on assessment planning, including:</p> <ul style="list-style-type: none"> <li>- Review existing Nasi Tuan assessment tools</li> <li>- Review the brief review of regional and Vanuatu-based tools regional and Vanuatu-based climate risk &amp; vulnerability assessment tools</li> <li>- Reviewing &amp; providing a comparison between CARE, regional &amp; Vanuatu climate risk &amp;</li> </ul>	Up to 8 days	November 2023



		<p>vulnerability tools with Nasi Tuan's tools for practical strengthening to incorporate climate change</p> <ul style="list-style-type: none"> <li>- Recommend adjustments to the existing tools</li> <li>- Update tools with agreed changes</li> <li>- Support preparation of assessment data collection methodology</li> <li>- Brief Nasi Tuan team on adaptations to the tools in preparation for data collection</li> </ul>		
2	Data collection	<p>This will include:</p> <ul style="list-style-type: none"> <li>- Regular debriefing with Nasi Tuan team members on any issues experienced during data collection</li> <li>- Recommendations on adjustments or options to respond to issues</li> </ul>	Up to 5 days	November / December 2023
3	Data analysis and recommendations for future activities	<p>This will include:</p> <ul style="list-style-type: none"> <li>- Complete data analysis of the data collected through the assessment/s</li> <li>- Present findings and recommendation for possible future climate smart income-generating activities to Nasi Tuan</li> <li>- Collate feedback and submit a final report</li> </ul>	Up to 7 days	January / February 2023
<b>Total days</b>			<b>Up to 23 days</b>	

**Managed by and reporting to:** Nasi Tuan ANCP Project Manager and CARE Vanuatu: Gender Equality Project Manager (Pacific Partnerships for Gender Equality) and Gender Portfolio Manager (as required)

**CARE in Vanuatu will support:** For a Vanuatu-based consultant, CARE Vanuatu will arrange consultant travel and accommodation in Tanna. Per diems should be factored into the consultancy rate.

**Team coordination:** The consultant will work closely with the Nasi Tuan and CARE teams to complete deliverables under this ToR.

**Selection criteria**

- At least 5 years of implementing climate smart agriculture practices for small farmers



- Experience with climate change adaptation in the agriculture sector;
- Experience working with government institutions and local communities;
- Experience in participatory research and facilitation;
- Demonstrated understanding of issues related to gender and Climate Change Adaptation;
- Demonstrated ability to work in a team with strong communication skills and capacity to work under pressure and short deadlines;
- Experience working with Vanuatu teams (Bislama skills desirable, though not essential)

### **Fees and Payment**

The consultant is expected to provide their daily fee rate as part of their expression of interest.

### **Expression of Interest**

Expressions of Interest should include:

1. A maximum 1-page cover letter including a statement of capability introducing the consultant and how the skills and competencies described above are met using concrete examples.
2. Current CV or design portfolio of the consultant
3. Daily fee rate

Expressions of interest and requests for further information should be submitted to Sylvain Malsungai at the following email address: [sylvain.malsungai@careint.org](mailto:sylvain.malsungai@careint.org).

Applications close **6 October 2023 at 17.00** (Vanuatu Standard Time).

Approved by: 21/9/2023 | 11:12:50 AEST



Glenise Levenda