



EMPLOYMENT SERVICES UNIT
DEPARTMENT OF LABOUR

Title: Senior Labour Mobility Officer - Reintegration

Reporting to:	Employment Services Unit (ESU) Manager – Vanuatu	Government pay scale: 6.1	Annual salary VUV 1,906,500
Duration	31st December, 2023	Location	Port Vila, Vanuatu (ESU, DoL)

Purpose of the Position:

The **Senior Labour Mobility Officer - Reintegration** will oversee the strategic vision of reintegration and the day-to-day operational requirements of the Reintegration Program that is linked to both Labour Mobility Programs (PALM and RSE), implemented through Employment Services Unit (ESU), Dpt Labour. There are many partners/ stakeholders implementing different reintegration initiatives, and this role will oversee and coordinate the efforts of the reintegration team in implementing these initiatives so that seasonal workers are supported before they leave, and when they return from working in Australia and New Zealand.

Reintegration Program Background:

The Employment Services Unit (ESU) within the Dpt of Labour has developed strong relationships with civil society organisations, non-government organisations (NGOs), private sector and Government Departments who have commitment to supporting seasonal workers to adjust and reintegrate successfully back into their families & communities; whilst potentially utilising their new skills, knowledge, confidence and funds to improve the livelihood of themselves and their families. Facilitating worker debriefing will also be a part of this reintegration program. The current reintegration partnerships include V-lab and Dpt Agriculture, and potentially World Vision, IOM and Vanuatu Chamber of Commerce & Industry (VCCI). Dpt Labour plans to develop and strengthen more partnerships as the reintegration program grows. Strengthening *reintegration* is a priority for Dpt Labour so that Vanuatu as a country can fully experience the most possible benefits from *Circular Labour Mobility*.

Labour Mobility Programs (PALM and RSE):

There are currently **two labour mobility programs** being implemented in Vanuatu. The **Pacific Australia Labour Mobility (PALM) Long program** offers opportunities for Ni-Vanuatu to work in Australia for up to four years, in various sectors (meatworks, agriculture and tourism). The **Pacific Australia Labour Mobility (PALM) Short program** offers opportunities for Ni-Vanuatu to work in Australia for up to 9 months at a time primarily in the agriculture and horticulture sectors. The **Recognised Seasonal Employers (RSE)** program offers opportunities for Ni-Vanuatu to work in New Zealand for up to 7 months at a time primarily in the viticulture and horticulture sectors.

Duties:

Under the direction of senior ESU staff, the **Senior Labour Mobility Officer – Reintegration** will:

- Coordinate/ support the development of a reintegration strategy/ framework document that guides all the labour mobility reintegration initiatives.
- Explore, develop and maintain strong relationships with reintegration partners (V-lab, IOM, ILO, PPIU, Dpt Agriculture, World Vision, IOM, VCCI and others), and keep updated with the implementation of their respective reintegration initiatives.



EMPLOYMENT SERVICES UNIT
DEPARTMENT OF LABOUR



- Facilitate quarterly reintegration stakeholder workshops to get updated feedback about the different reintegration options and pathways; and to reflect on and improve the reintegration program.
- Oversee/ ensure the smooth facilitation and delivery of 'Where to now? Open days' every 2 weeks (or monthly) by the Reintegration team, for any return seasonal workers to attend. These days will include 'debriefing sessions' to allow workers to give feedback about their experience overseas; and also include specific information about potential pathways for when workers return, so they are thinking about achieving their visions *before* they leave to work overseas.
- Ensure attendance/ support of the delivery of some of the reintegration initiatives (e.g. financial mgt training, community project mgt training) by the Reintegration team is achieved.
- Focus on engaging with local partners who can add sustained value to the reintegration program.
- Lead the communications/ liaison with relevant Australian based organisations that are contributing to labour mobility reintegration (e.g. employers, skills 'add on' projects)
- Facilitate assistance to returned seasonal workers with regards to provision of debriefing sessions and provision of information about reintegration options.
- Oversee and participate in the collection of 'stories of change' from the return seasonal workers, whose involvement in the reintegration program reflects a positive change in their life.
- Ensure all monthly reporting requirements are consistently met, informing the progress of the Labour Mobility Reintegration program.
- Participate in meetings and complete other required activities relevant to this role.
- Provide direct leadership/ supervision of all reintegration team members.
- Undertake full responsibility of the direction and delivery of the labour mobility reintegration program
- Participate as an active member of the ESU Leadership Team
- Lead by example when delivering role and its responsibilities.
- Report any incident to your supervisor, where staff or participants are behaving in a manner that contravenes the workplace Code of Conduct.

Qualifications and Experience:

- Demonstrated experience in 'cold calling' and exploring partnership opportunities.
- Experience in facilitating workshops and then producing a strategic document with the input.
- Demonstrated experience in leading a team in an operational environment.
- Can demonstrate experience in organisational reporting requirements.
- Excellent communication, networking & interpersonal skills: external engagement and coordination
- Has strong organisational and time management skills
- Demonstrates experience in facilitating workshops and training activities.
- Excellent written skills to capture debriefing and reintegration information.
- Demonstrates high levels of initiative.
- Excellent computer skills (Internet, Word, Excel, PowerPoint, Outlook).
- Experience in managing and implementing projects.
- Understanding of Gender, Disability and Social inclusion
- Experience in fast paced working environments, with tight deadlines.
- Fluent in English and Bislama
- Familiarity with the Pacific Labour Mobility programs



EMPLOYMENT SERVICES UNIT
DEPARTMENT OF LABOUR



How to apply:

Please send your application by email to **Leisei Jimmy**: jleisei@vanuatu.gov.vu

Alternatively, a hard copy application can be provided to the ESU in a sealed envelope, addressed to:

Leisei Jimmy
Employment Service Unit
Department of Labour
Port Vila, Vanuatu

- A cover letter that reflects:
 - Why you are interested in the role
 - Your strong communication, networking and interpersonal skills
 - Your experience in developing and delivering training programs
 - Your competency in leadership, and managing and implementing projects
 - Your initiative and organisational ability
 - Your ability to read, write and converse in both English and Bislama
- An up-to-date CV with copies of qualifications
- Contact details (phone and email address)
- Confirmation of nationality and country of residence

Applications must be submitted by no later than **4.30pm on Friday 02nd June, 2023.** Late applications will not be considered.

For further enquiries, please contact **Leisei Jimmy**: jleisei@vanuatu.gov.vu