

The Inter-Agency Scheme for the Disclosure of Sexual Misconduct

Background

Given the important work we do with children, families and the communities in which they live, it is critical we safeguard both our staff and beneficiaries. The Inter-Agency Scheme for the Disclosure of Misconduct was developed by a group of humanitarian, development and other civil society organisations – including Save the Children - to enhance the sector-wide commitment to safeguarding.

The Scheme

The [Scheme](#) sets a minimum standard for organisations to share information about people who have been found to have committed “Sexual Misconduct” during their previous employment. It ensures that all participating organisations commit to a common minimum exchange of relevant sensitive information at the recruitment stage and aims to strengthen the vetting of staff by making safeguarding a mandatory part of the selection process. The Scheme operates on the premise that sharing relevant information in the recruitment process will allow employers to be more confident that recruited personnel are fit to participate in development and humanitarian activities.

What does this mean for Recruitment at Save the Children?

Save the Children Australia, as a participant in the Scheme, will request **all prospective employees provide relevant contact information to allow SCA access to records from the last 5 years of their employment**. Our request for information will specifically seek records from previous employers to confirm that a candidate’s employment history is clear of sexual misconduct as outlined within the Scheme.

The Scheme can be found [here](#), and its Explanatory Notes [here](#).

Who are the participating organisations?

