



FIBREGLASS VANUATU Ltd.

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Location: Tagabe, Port Vila

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Job Description – Factory Hand

Main Objectives of the position:

The Factory Hand is responsible performing duties as directed by the factory Supervisor or Production Manager. Individual duties will be dedicated to each person outlining their particular duties depending on their skill level.

Factory Hands are responsible for performing duties related to the manufacturing of Fibreglass Products.

In doing so the person must or be willing to:

- Have the capacity to learn and understand the operation of tools used in producing Fibreglass products.
- Have good communication skills to liaise with other staff and supervisors.
- Have the capacity to learn specific skills required in production, eg use of specialized machinery and tools, etc.;
- Be Quality Control Conscious as this is essential in maintaining the efficient production of quality products;
- Have good Knowledge of Maintenance of tools (hand/electric/air) used in the production process;
- Fully commit him/herself to the implementation of the Operation Factory Efficiency or any other activity to improve the production process;

Reports To: Factory Supervisor

Job Requirements

The position requires a Person with capacity to learn new skills. Some experience in manufacturing industry is an advantage:

Required Skills

- Carpentry training and experience;
- Valid driver's license is an advantage;
- Experience with electrical or air tools;
- Safety conscious in the workplace;
- Take directions from Supervisors;
- Quality Control Conscious;
- Good attitude to work

Specific Duties / Responsibilities

- Ability to learn of Fibreglass Manufacturing methodology;
- Capacity to grasp specialised skills in hand crafting Fibreglass products;
- Punctual to work and complete tasks prior to deadlines;
- Must be able to take directions from supervisors;
- Maintain good attitude to work;
- Have some Leadership skills
- Have the capacity to Understand and implement Quality Control throughout production process
- Ability to learn the proper and safe use of all tools used in production (hand/electric and air tools, chain blocks, etc.)
- Undertaking any other duties assigned by factory Supervisor and the Company Management.