



Strategic Planning Consultant - *(Short Term Consultancy (up to 15 days), Port Vila based)*

Vanuatu Society for People with Disabilities(VSPD) is an Non-Government Organisation (NGO) that has provided support and services for people with disabilities in Vanuatu for more than 30 years. VSPD continues to grow in size and complexity as it expands its provincial reach to support people with disabilities across Vanuatu. VSPD requires the assistance of a suitably qualified **Strategic Planning Consultant** to support the VSPD team revise their five-year Strategic Plan.

The Consultant will collaborate closely with VSPD staff and stakeholders to review the organisation's current strategic plan and its associated activities with a critical and learning lens gathering information that will support and inform the revised strategic plan. The consultant will then support VSPD to fully understand operational and financial implications around the organisation's overall future trajectory, including the ongoing expansion of services (Santo and Malekula), by closely anticipating the impact of strategy design on the organisation's internal structure and processes.

The successful applicant will have a minimum bachelor degree in a relevant discipline, a demonstrated track record of successfully facilitating participatory strategy development as well as proven experience in community-focussed consultancy preferably with sound understanding and experience of the disabilities sector including knowledge of current developments, trends, and research in the disability sector.

A copy of the Terms of Reference (TOR) for this consultancy can be obtained by emailing the HR team on hrvspd@gmail.com. It is anticipated that this consultancy will commence in January 2023.

If you feel you have the required skills and experience for this interesting and highly rewarding short term consultancy please email the following to the HR team on the email above:

- A brief cover letter highlighting your experience against the Key Selection Criteria (a full list of the criteria can be found on the Tor -available on request)
- A current curriculum vitae and proposed daily rate

All applications must be submitted by 4PM WEDNESDAY 16 NOVEMBER 2022. Late applications will not be considered.

VSPD is an equal opportunity employer and is committed to having a diverse and inclusive work environment that supports, and respects all individuals.