



TERMS OF REFERENCE

Mid Term Review (MTR)

Project:	<i>Laef Blong Mi, Vois Blong Mi</i> (Pacific Girl)
Place of Assignment:	Remote/Vanuatu
Reporting to:	Isabelle Charlie, VBM Manager
Duration:	15 days

BACKGROUND

CARE INTERNATIONAL in Vanuatu

CARE Vanuatu is part of the global CARE International confederation, which helps poor and vulnerable people in more than 93 countries around the world. CARE has been in Vanuatu since 2008, working with communities to build resilience to disasters and climate change shocks and increase women and girls' involvement in community and national leadership.

Laef Blong Mi, Vois Blong Mi

CARE Vanuatu is a grantee partner of the Australian Government through Pacific Girl, a multi-country program to support adolescent girls in Pacific Island countries achieve their full potential. CARE's three year project, *Laef Blong Mi, Vois Blong Mi* (VBM) builds on CARE's work in Tafea province, specifically, work on adolescent girls empowerment, life skills and promoting respectful, non-violent relationships. The project is being delivered in close collaboration with the Ministry of Education and Training (MOET) and through secondary schools in Tafea province.

The project's objective is:

Adolescent girls (aged 12 -19) in rural and remote areas of Tafea province are more respected and safe in their homes and communities, are better able to exercise their rights and have more equal and increasing opportunities.

The three End of Project Outcomes (EOPO) are:

- Adolescent girls (12-19) have increased self-confidence, skills, and knowledge about their potential, their rights, their bodies and their relationships.
- Adolescent girl's male peers (12-19) have increased skills and knowledge about gender, their bodies and their relationships, and are applying this knowledge in more respectful relationships with adolescent girls
- Community leaders, teachers, service providers and families are increasingly listening to, recognising and acting on adolescent girl's needs and priorities.

The project was originally designed as a three year intervention however, a further two years of funding has been extended to all grantees. Currently in the third year of this project, CARE will undertake a ‘Mid Term Review’ (MTR) to learn from implementation so far, document achievements against outcomes and make recommendations for the work plan for the final two years. To assist with this process, CARE is looking for a consultant/s to support the Mid Term Review process, working closely with the VBM team in Vanuatu.

PURPOSE

The purpose of the MTR is to reflect on how the VBM project has achieved progress against its outcomes to date, and to formulate recommendations for the work plan for the final two years of the project.

KEY OBJECTIVES AND MID TERM REVIEW QUESTIONS

Key Objectives	Review Questions
To assess progress against outcomes to date	<ul style="list-style-type: none"> - To what extent are the expected changes at outcome level on track to being achieved? - Are there any unexpected impacts? What are they? - What are the major factors influencing the achievement or non-achievement of project outcomes? - To what extent are the benefits of the project expected to continue?
To produce actionable recommendations to inform the work plan for the next two years	<ul style="list-style-type: none"> - What should the project look like in the next phase? What aspects should be continued? Why and how?

APPROACH

The review approach is mixed method: To capture information about changes at outcome level, the review will use a methodology developed for the baseline (a mix of qualitative and quantitative methods). The VBM team will collect data in Tanna and the Outer Islands of Tafea Province. Additional quantitative and qualitative data will come from a review of annual progress reports.

The review approach emphasises a multi-stakeholder approach: to ensure diverse perspectives provide a depth and breadth of learning and the triangulation of data to strengthen confidence in findings. Asking the same questions of different stakeholder groups and exploring cases from multiple perspectives will also strengthen review findings.

The evaluation will focus on capacity building: with program staff to build their skills in the analysis of how change happens and factors that lead to change. Program staff will be engaged in a sense making workshop to sharpen analysis of emerging findings.

METHODOLOGY

Desk review

Relevant project documentation will be reviewed to better understand project implementation, progress and challenges. Documents to be reviewed will include but not be limited to: project design document, project MEL framework; six-monthly interim donor reports; CARE Vanuatu Program Strategy, CARE International Gender Equality frameworks and program approaches.

Replicate baseline methodology:

The consultant/s will review the VBM baseline methodology and revise as necessary for the MTR. This methodology included a short quantitative Knowledge, Attitudes and Practices (KAP) survey and qualitative key informant interviews (KIIs). The methodology and questions were developed and translated into Bislama in collaboration with CARE project staff to ensure a contextualized approach.

Additional KIIs with project staff and partners

Additional KIIs may be held with project staff and partners to cross check data from other methods and provide deeper insight into project direction.

Analysis workshop

Key project staff and partners will be engaged in a sense making workshop to review preliminary findings and ideas for the two year workplan.

SCHEDULE, WORKPLAN, ROLES AND RESPONSIBILITIES

The assignment is expected to commence in March 2022 and be completed May 2022 for up to 15 working days. The estimated number of days required from the consultant/s to complete this work is here detailed as an indication:

Activity	Totals Days
Evaluation methodology development and finalisation	2
Desk Review	1
Prep for data collection	2
Remote support and backstopping for VBM field team collecting data	2
Data analysis and report writing (first draft)	6
Sense Making workshop	1
Collate feedback and final report	1
TOTAL days	15

Payment

Payment will be made based on submission of an invoice on signing a contract up to 40% of the value of the services. Final payment up to 60% of the value of the services will be paid upon completion of the services and submission of a report, signed timesheet and invoice.

Selection Criteria

- CARE encourages applications from either individuals or teams of consultants.
- Expertise and demonstrated experience in Gender Equality and/or adolescent girl programming, preferably in the Vanuatu or Pacific context
- Proven experience in participatory evaluation and MEAL processes
- Proven experience with project management and activity planning
- Preferred knowledge and experience working in Vanuatu, including ability to speak Bislama

Expression of Interest

Expressions of Interest should include:

1. A maximum 1-page cover letter including a statement of capability and daily fee rate

2. Current CV of everyone included in the Expression of Interest

Expressions of interest and requests for further information should be submitted to Sylvain Malsungai at the following email address: sylvain.malsungai@careint.org.

Applications close 24^h March 2022 at 17.00 (Vanuatu Standard Time).

Approved by: Isabelle CHOUTET, Interim Program Director