



EMPLOYMENT SERVICES UNIT  
DEPARTMENT OF LABOUR



## Title: Labour Mobility Reintegration Officer

### Duration

12 months, from October 2021

### Government pay scale 4.1

1,195,500 annual salary

### Purpose of the Position:

The **Labour Mobility Reintegration Officer** will coordinate the Reintegration Program that is linked to all three Labour Mobility Programs (PLS, SWP, RSE), in Employment Services Unit, Dpt Labour. There are many partners/ stakeholders implementing different reintegration initiatives, and this role will coordinate these initiatives so that seasonal workers are supported when they return from working in Australia.

### Reintegration Program Background:

The Employment Services Unit (ESU) within the Dpt of Labour has developed strong relationships with civil society organisations, non-government organisations (NGOs), private sector and Government Departments who have commitment to supporting seasonal workers to adjust and reintegrate successfully back into their families & communities; whilst potentially utilising their new skills, knowledge, confidence and funds to improve the livelihood of themselves and their families. Facilitating worker debriefing will also be a part of this reintegration program. The current reintegration partnerships include V-lab and Dpt Agriculture, and potentially World Vision, IOM and Vanuatu Chamber of Commerce & Industry (VCCI). Dpt Labour plans to develop and strengthen more partnerships as the reintegration program grows. Strengthening *reintegration* is a priority for Dpt Labour so that Vanuatu as a country can fully experience the most possible benefits from *Circular Labour Mobility*.

### Labour Mobility Programs (PLS, SWP, RSE):

There are currently **three labour mobility programs** being implemented in Vanuatu. The **Pacific Labour Scheme (PLS)** offers opportunities for Ni-Vanuatu to work in Australia for up to three years, in various sectors (meatworks, agriculture and tourism). The **Seasonal Worker Program (SWP)** offers opportunities for Ni-Vanuatu to work in Australia for up to 9 months at a time primarily in the agriculture and horticulture sectors. The **Recognised Seasonal Employers (RSE)** program offers opportunities for Ni-Vanuatu to work in New Zealand for up to 7 months at a time primarily in the viticulture and horticulture sectors.

### Duties:

Under the direction of senior ESU staff, the **Labour Mobility Reintegration Officer** will:

- Facilitate 'Where to now? Open days' every 2 weeks (monthly), for any return seasonal workers to attend. These days will include 'debriefing sessions' to allow workers to give feedback about their experience overseas
- Liaise with reintegration partners (V-lab, Dpt Agriculture, World Vision, IOM, VCCI and others), to coordinate the implementation of their respective reintegration initiatives.
- Bring Reintegration stakeholders together every 3 months to reflect on how Labour Mobility could improve/ strengthen the reintegration program.
- Attend/ support the delivery of some of the reintegration initiatives (e.g. financial mgt training, community project mgt training)
- Identify and engage with local partners who can add value to the reintegration program.



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- Communicate/ liaise with relevant Australian based organisations that are contributing to labour mobility reintegration (e.g. employers, skills 'add on' projects)
- Assist return seasonal workers with their reintegration processes/ progress.
- Collect 'stories of change' from the return seasonal workers, whose involvement in the reintegration program reflects a positive change in their life
- Write monthly reports on the progress of the Labour Mobility Reintegration program.
- Participate in meetings and complete other required activities relevant to this role.
- Report any incident to your supervisor, where staff or participants are behaving in a manner that contravenes the workplace Code of Conduct.

### **Qualifications and Experience:**

- Excellent communication, networking & interpersonal skills: external engagement and coordination
- Has strong organisational and time management skills.
- Demonstrates experience in facilitating workshops and training activities
- Excellent written skills to capture debriefing and reintegration information
- Demonstrates high levels of initiative.
- Excellent computer skills (Internet, Word, Excel, PowerPoint, Outlook).
- Experience in managing and implementing projects.
- Understanding of Gender, Disability and Social inclusion
- Experience in fast paced working environments, with tight deadlines
- Fluent in English and Bislama
- Familiarity with the Pacific Labour Mobility programs

### **How to apply:**

Please send your application to **Patrice Kuautonga** to email: [pkuautonga@vanuatu.gov.vu](mailto:pkuautonga@vanuatu.gov.vu)

Alternatively, a hard copy application can be provided to the ESU in a sealed envelope, addressed to:

**Patrice Kuautonga**  
Employment Service Unit  
Department of Labour  
Port Vila, Vanuatu

- A cover letter that reflects:
  - Your strong communication, networking and interpersonal skills
  - Your experience in developing and delivering training programs
  - Your competency in leadership, and managing and implementing projects
  - Your initiative and organisational ability
  - Your ability to read, write and converse in both English and Bislama
- An up-to-date CV with copies of qualifications
- Contact details (phone and email address)
- Confirmation of nationality and country of residence

Applications must be submitted by no later than **4.30pm on Friday 06<sup>th</sup> August, 2021.** Late applications will not be considered.

For further enquiries, please contact **Patrice Kuautonga**: [pkuautonga@vanuatu.gov.vu](mailto:pkuautonga@vanuatu.gov.vu)