



REPUBLIC OF VANUATU

VANUATU METEOROLOGY AND GEO-HAZARDS DEPARTMENT



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Vanuatu Climate Information Services for Resilient Development (CISRD) Project

VMGD Web Developer

Vanuatu is among the most vulnerable countries on earth to the increasing impacts of climate change, including climate-related natural disasters and the effects of slow-onset events such as sea-level rise and ocean acidification. In an effort to address these challenges, the Government of Vanuatu, through VMGD and the Secretariat of the Pacific Regional Environment Programme (SPREP) have successfully secured financing from the Green Climate Fund (GCF) to develop and implement the Vanuatu Climate Information Services for Resilient Development (CISRD) Project.

The primary purpose of the CISRD project is to develop and strengthen climate resilient development in Vanuatu, with emphasis on supporting climate smart adaptation and disaster risk management policy and planning. The project aims to do this by building institutional and community-based capacity and providing critical resources to facilitate transformational and sustainable change in the application of science-based evidence to inform decision-making for relevant policy development and planning processes. This support will be delivered through provision of tailored Climate Information Services (CIS) specifically aligned with relevant national strategies for priority sectors, to address information gaps and priority needs of target beneficiaries ('next' and 'end'-users of CIS) at national, provincial and local community levels.

The project is addressing information gaps and priority needs of target beneficiaries at national, provincial and local community levels across the five priority sectors through four core components:

1. Strengthening the VMGD platform to provide quality climate data and information for CIS.
2. Demonstrating the value of CIS at the sectoral and community levels.
3. Developing CIS tools and engaging with stakeholders through outreach and communications.
4. Strengthening the institutional capacity for long-term implementation of CIS in decision-making.

The Project is a 4.5-year project, funded by the Green Climate Fund (GCF) and managed by the Vanuatu Meteorology and Geohazards Department.

Scope of Work:

The Van KIRAP Project is seeking to recruit a dynamic, proactive and creative web developer to undertake web improvements to the Vanuatu Meteorology and Geohazards Department (VMGD) website <http://www.vmgd.gov.vu/vmgd/index.php>.

In consultation with the VMGD ICT Division and the PMU, the scope of works is clearly defined in the Scope of Works and Design document.

Expected Outcomes and Deliverables:

Guided by Scope of Works document, the web developer will:

- a. Undertake all the upgrade works outlined in the scope of works and design document.
- b. End of contract report

Timeframe:

The deliverables are expected to be completed in **4 weeks**.

Qualifications and Competencies:

Qualifications	
Experience	<ol style="list-style-type: none"> 1. At least 7 years of expertise and experience in a web design, preferably within a developing country context. 2. Demonstrated culturally sensitive, friendly, and effective interpersonal and communication skills that are conducive to effective presentations and networking, and building trust required to complete tasks. 3. Excellent written and verbal communications skills in English. Knowledge of Bislama and / or French would also be an advantage.
Competencies	<ol style="list-style-type: none"> 1. Professionalism: Good knowledge of climate change issues in Vanuatu. Ability to apply good judgement in the context of assignments given, plan own work and manage conflicting priorities. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. 2. Leadership: Establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions. 3. Communication: Speaks and writes clearly and effectively; exhibits interest in consultative approaches; correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. 4. Teamwork: Works collaboratively with colleagues to achieve goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others' places team agenda before personal agenda; supports and acts in accordance with final group discussion, even when such decisions may not entirely reflect own position; shares credit for team accomplishments. 5. Planning and Organising: Develops clear goals that are consistent with agreed strategies; identifies priority actions and assignments; adjusts priorities as required; allocated appropriate amount of time and resources for completing work; foresees risks

	and allows for contingencies when planning; monitors and adjusts plans and actions as necessary.
Language requirements	<ol style="list-style-type: none"> 1. Fluency in English (oral and written) is a requirement, with sound written and presentation skills using plain English. 2. Fluency in at least Bislama and / or French (oral and written) would be desirable.

Work Arrangement:

The work is expected to be delivered in close consultation with the VMGD ICT Division at the VMGD Head Office, Port Vila Vanuatu. No travel is expected.

Further information and Terms of Reference are available from Moirah Matou at mmatou@vanuatu.gov.vu, or Carol Samuel at csamuel@vanuatu.gov.vu or can be collected at VMGD.

Pour plus d'information en Francais, vous pouvez contacter Moirah Matou, mmatou@vanuatu.gov.vu, et Carol Samuel, csamuel@vanuatu.gov.vu

Olgeta we I wantem moa infomasen long Bislama plis contactem Moirah Matou, mmatou@vanuatu.gov.vu, o Carol Samuel, csamuel@vanuatu.gov.vu

or yu save karem moa infomesen lo VMGD.

Interested applicants should send their application letter, resume, written work samples and name and current contact details and referees to **Moirah Matou** via email or mail to 'confidential', VMGD, PMB 9054, Port Vila, Vanuatu, by **4:00pm, Monday 4th of October, 2021**.